

(i) Printed Pages : 2 Roll No. ....

(ii) Questions : 14 Sub. Code : 

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Exam. Code : 

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**Bachelor of Business Administration (FYUP) 2<sup>nd</sup> Semester  
(2056)**

**HUMAN RESOURCE MANAGEMENT**

**Paper : NBBA201**

**Time Allowed : Three Hours] [Maximum Marks : 80**

**Note :—** Attempt **FOUR** short answer type questions from Section A. Attempt **TWO** questions each from Section B and C respectively. Each question in Section A carries **5** marks and each question in Section B and C carries **15** marks.

**SECTION-A**

1. What are the objectives of Human resource management?
2. What is Internal Mobility?
3. Distinguish between Job enlargement and Job enrichment.
4. Discuss the factors affecting recruitment.
5. Distinguish between training and development.
6. Distinguish between Human resource Management and Human Resource Development.

## SECTION-B

7. Define Human Resource Management. Discuss the nature and importance of Human Resource Management.
8. Discuss the various sources of recruitment and explain merits and demerits of these sources.
9. What do you understand by selection process? Explain the various steps involved in it.
10. What is Human resource planning? Discuss the various features and benefits of Human Resource Planning.

## SECTION-C

11. Why is Training essential for an organisation? Discuss various methods used in the training of employees in an industrial concern.
12. What is meant by Transfer? Explain the various types of Transfers. State the salient features of transfer policy.
13. What is Performance appraisal? Discuss the various methods of Performance appraisal.
14. Explain various bases on which promotion of an individual can be done? Discuss merits and demerits of each.