

(i) Printed Pages : 2

Roll No.

(ii) Questions : 14 Sub. Code :

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Exam. Code :

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**Bachelor of Commerce (FYUP) 2nd Semester
(2056)**

HUMAN RESOURCE MANAGEMENT

Paper : NBCM202

Time Allowed : Three Hours] [Maximum Marks : 80

Note :— Attempt **four** questions from section-A. Each question carries 5 marks. Attempt **two** questions each from section-B and Section-C. Each question carries **15** marks.

SECTION-A

1. What are the objectives of HRM?
2. Explain Managing Diversity.
3. What are the factors affecting Human Resource Planning?
4. What are various suggestions to make performance appraisal effective?
5. What is the purpose of Transfer?
6. Give Difference between Training and Development.

SECTION-B

7. What are contemporary challenges for HRM? Explain.
8. Discuss the types of Human Resource Planning.
9. Discuss Selection Process in detail.
10. What is meant by Job design? Discuss the various techniques of job Design.

SECTION-C

11. What do you mean by Training? Discuss various methods used in the training of employees in an industrial concern.
12. What are the Traditional Methods of Performance Appraisal?
13. Discuss the basis of Promotion. Which criteria are considered best for Promotion?
14. Write a detailed note on designing a training programme.