

(i) Printed Pages : 2 Roll No.

(ii) Questions : 9 Sub. Code :

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Exam. Code :

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**Bachelor of Business Administration 6th Semester
(2056)**

**HUMAN RESOURCE PLANNING AND PERFORMANCE
MANAGEMENT**

Paper : BBA 329

Time Allowed : Three Hours] [Maximum Marks : 80

Note :— Students are required to attempt **Four** questions from Part-A, **Two** questions from Part-B, and **Two** questions from Part-C.

PART - A

1. (a) What are the objectives of MBO?
- (b) Write a short note on career stages.
- (c) Discuss the importance of merit Rating.
- (d) What do you understand by Behaviourly Anchord Rating Scale?
- (e) Highlight the significance of potential appraisal.
- (f) Explain briefly the concept of ethics in Business. 5×4=20

PART - B

2. Explain the meaning and importance of human resource planning. Discuss the factors influencing human resource planning.
3. What are the challenges faced during human resource planning process? Discuss various techniques of demand and supply forecasting in human resource planning.
4. What do you understand by career planning and development? Explain the individual career planning process.
5. Highlight the significance and challenges of succession planning. What are the components of succession planning? $15 \times 2 = 30$

PART - C

6. Explain concept of performance management. What are the objectives and challenges of performance management?
7. Discuss the goals of Expectancy theory of Performance Planning.
8. What do you understand by potential appraisal? Discuss the steps involved in potential appraisal process.
9. Explain in detail the ethical issues and dilemmas in performance management. $15 \times 2 = 30$