

Exam.Code:0025
Sub. Code: 17894

2125
Bachelor of Business Administration
Fifth Semester
BBA-310: Industrial Relations and Labour Legislation

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt four short answer type questions from Section-A. Attempt two questions each from Section B and C respectively.

x-x-x

Section – A

I. Attempt any four of the following:-

- a) Define Industrial relations and its objectives.
- b) What are the limitations of collective bargaining in India?
- c) Which approach to industrial relations is more suitable for India and why?
- d) Differentiate Layoff and Retrenchment.
- e) Discuss the objectives of the Trade Union Act 1926.
- f) Obligation of employer to pay Minimum wages. (4x5)

Section – B

- II. What are the objectives of industrial relations? Explain the factors affecting industrial relations in India. (15)
- III. Compare and contrast the pluralistic, Human relations and Marxist approach. (15)
- IV. Define collective bargaining and explain its types. (15)
- V. What are the causes of Industrial conflicts and discuss the impact of industrial conflict? (15)

Section – C

- VI. Explain the authorities under Industrial Disputes Act for settlement of disputes. (15)
- VII. Explain the safety provisions under the Factories Act 1948. (15)
- VIII. Explain the provisions regarding registrations of trade union. (15)
- IX. Discuss the procedure for fixing and revising Minimum wages under the Minimum wages Act 1948. (15)

x-x-x