

2055

P.G. Diploma in Personnel Management and Labour Welfare
Second Semester

DPM-309: Industrial Relations and Labour Policy

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.
All questions carry 14 marks.

x-x-x

UNIT - I

- I. Define industrial relations. Explain the different theories related to industrial relations.
- II. Explain the concept of trade unions. What is the role of trade unions in industrial relations?
- III. Explain different causes of industrial conflict. Elaborate various theories to deal with industrial conflict.

UNIT - II

- IV. Define industrial dispute. Explain some voluntary and statutory efforts to deal with industrial dispute.
- V. Compare the industrial relations and policies in U.K, U.S.A and Japan with that of India.

UNIT - III

- VI. Explain the theoretical framework of evolution of labour policy in India. What are the different dimensions of labour policy?
- VII. Evaluate the labour policy in India on terms and conditions of employment and wages.

UNIT - IV

- VIII. Write short notes on:
 - a) New Economic Policy
 - b) Social Clause and WTO
- IX. Explain the administrative framework in India with regard to implementation of labour laws and labour policy.
- X. Explain the growth of legislative framework in India relating to industrial relations and labour policy.

x-x-x