

2055

P.G. Diploma in Personnel Management and Labour Welfare  
Second Semester  
DPM-306: Labour Legislation

Time allowed: 3 Hours

Max. Marks: 70

**NOTE:** Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

**UNIT- I**

- I. Elaborate the legal regulation of employment conditions in India. (14)
- II. How would you define 'social justice' and its importance in a society? (14)
- III. Explain the concept of 'industrial dispute' as per the Industrial Disputes Act, 1947. (14)

**UNIT – II**

- IV. What is Certificate of Registration of a Trade Union? Also, state the statutory provisions relating to cancellation of registration and appeal thereof. (4+10)
- V. What is meant by the Registration of Establishments employing Contract Labour? State the composition of the Central Advisory Board under the Contract Labour (Regulation and Abolition) Act, 1970. (4+10)

**UNIT – III**

- VI. Discuss the following:
  - a) Responsibility for payment of wages under the Payment of Wages Act, 1936.
  - b) Procedure for fixing and revising minimum wages as per the Minimum Wages Act, 1948. (7+7)
- VII. What is meant by "allocable surplus" and "available surplus" as per the provisions of the Payment of Bonus Act, 1965. (14)

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**UNIT – IV**

- VIII. Elaborate the provisions as to health and safety under the Mines Act, 1952. (14)
- IX. Define 'plantation'. Also, state the statutory provisions relating to 'hours and limitation of employment' as enshrined under the Plantation Labour Act, 1951. (4+10)
- X. a) What are the qualifications for being engaged as an apprentice?  
b) Throw light on the objectives of the Child Labour (Prohibition and Regulation) Act, 1986. (6+8)

x-x-x