

2055

B. Voc. (Retail Management) Sixth Semester
RSC-605: Human Resource Management - II

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt five questions in all, including Question No. I which is compulsory and selecting one question from each Unit.

x-x-x

I. Attempt any four the following:-

- a) Write a short note on Internal Mobility.
- b) Explain briefly the nature of HRM.
- c) Write a short note on: Types of HR Planning
- d) Write a short note on Need for Training
- e) Distinguish Between Training and Development
- f) Distinguish Between Job Analysis and Job Design. (4x4)

UNIT - I

- II. What is HRM? Explain the nature and functions of HRM. (16)
- III. Discuss the concept of HR Planning. Explain the challenges in HR Planning and the ways for effective HR Planning. (16)

UNIT - II

- IV. Explain the process of selection with special reference to tests and interviews. (16)
- V. Distinguish Between placement and induction. Explain the procedures and problems in Induction. (16)

UNIT - III

- VI. What is the concept of training? Explain the various on the job and off the job training methods. (16)
- VII. Describe the various methods of Performance Appraisal. How do we make them effective? (16)

UNIT - IV

- VIII. What are the various forms of separations? Explain the types of transfers. (16)
- IX. Discuss the various methods of wage payments and incentive plans. (16)

x-x-x