

(i) Printed Pages: 2

Roll No.

(ii) Questions : 14 Sub. Code :

1	7	8	8	2
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Exam. Code :

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**Bachelor of Business Administration 4th Semester
(2055)**

HUMAN RESOURCE MANAGEMENT

Paper : BBA-224

Time Allowed : Three Hours]

[Maximum Marks : 80

Note :—(1) Attempt any **FOUR** questions from Section A.

(2) Attempt any **TWO** questions each from Section B and Section C.

(3) Each question in Section A carries **5** marks.

(4) Each question in Sections B and C carries **15** marks.

SECTION—A

1. Define selection.
2. Difference between training and development.
3. Functions of HR Department.
4. Define job enrichment.
5. Limitations of HRM.
6. Objectives of HR audit.

SECTION—B

1. Explain various constraints and challenges of Human Resource Management in current scenario.

2. Explain different steps involved in human resource planning. Also discuss its importance in an organization.
3. Explain recent recruitment sources being followed by business organisations.
4. Explain on the job and off the job training methods in organisations.

SECTION—C

1. Discuss the importance and techniques of HR Research.
2. Explain organisational design of HR department.
3. What are essentials of good record keeping ? Explain with examples.
4. Discuss the process and steps involved in designing HRIS.