

(i) Printed Pages : 2

Roll No.

(ii) Questions : 14 Sub. Code :

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**Bachelor of Commerce (FYUP) 2nd Semester
(2055)**

HUMAN RESOURCE MANAGEMENT

Paper : NBCM202

Time Allowed : Three Hours]

[Maximum Marks : 80

Note :— Attempt four questions from Section A (5 marks each).
Attempt two questions each from Section B and C
respectively (15 marks each).

SECTION—A

1. What is succession planning ?
 2. What is the difference between recruitment and selection ?
 3. What is the concept of performance appraisal ?
 4. What are the different types of transfers ?
 5. Define HRM.
 6. What is the difference between job analysis and job design ?
- 4×5=20

SECTION—B

7. What is Human Resource Management (HRM) ? Discuss its meaning and importance in the modern organizational context.

8. What are the factors that influence the recruitment process, and how do they affect an organization's recruitment strategy.
9. What are the contemporary issues in HRM ? How has HRM evolved in the digital age, and what are the future trends in HRM ?
10. What are the various factors that affect HR planning ? Discuss how these factors influence the overall HR planning process ? 2×15=30

SECTION—C

11. Describe the process of designing a training program. What key factors should be considered when creating an effective training program ?
12. What is the concept of transfer in human resource management ? Explain the purpose of transfers and the different types of transfers organizations typically utilize.
13. Discuss the various methods of performance appraisal. Compare and contrast the advantages and disadvantages of each method.
14. What is the concept of development in the context of human resource management ? 2×15=30