(i)	Printed Pages: 2		Roll No				
(ii)	Questions	:9	Sub. Code: Exam. Code:	0	8	6	2
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				l.			

Bachelor of Business Administration 1st Semester (2123)

ORGANIZATION BEHAVIOUR

Paper: BBAS-102

Time Allowed: Three Hours] [Maximum Marks: 80

Note:—Attempt any four short answer type questions from Section—A. Attempt two questions each from Sections—B and C respectively.

SECTION-A

- I. (a) What is organisational commitment?
 - (b) Discuss various stages of conflict.
 - (c) State the components of organisational culture.
 - (d) What is emotional intelligence?
 - (e) Explain Locus of control.
 - (f) Discuss individual behaviour in brief.

 $4 \times 5 = 20$

SECTION—B

- II. Elucidate the main theories of personality with pros and cons.
- III. How an attitude can be formed? Discuss various techniques of its measurement.
- IV. Perception is the process of receiving, selecting, organising, interpreting, checking and reacting. Discuss.
- V. Discuss the various models of organisational behaviour in detail. $2\times15=30$

SECTION—C

- VI. Define stress. What are the main sources of stress? Discuss.
- VII. Define motivation. Write a detailed note on Maslow's need hierarchy theory.
- VIII. What are the various types of organisational charges? Under what circumstances would each change be desirable?
- IX. How can resistance to change be overcome? Discuss.

 $2 \times 15 = 30$