

(i) Printed Pages : 2

Roll No.

(ii) Questions : 14

Sub. Code :

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Exam. Code :

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Bachelor of Business Administration 3rd Year

1046

INDUSTRIAL RELATIONS AND LABOUR LEGISLATION

Paper : II (Group-B)

Time Allowed : Three Hours]

[Maximum Marks : 80

Note : (i) Attempt any **four** short answer type questions from Section A, carrying 4 marks each.

(ii) Attempt **two** questions each from Section B and Section C carrying 16 marks each.

SECTION-A

- I. What are the objectives of Workmen's Compensation Act, 1923 ?
- II. What are the consequences of Industrial Dispute ? Explain.
- III. Describe Collective Bargaining.
- IV. Explain the objectives of Industrial Relations.
- V. Explain the main features of Employee's Provident Fund Act.
- VI. Explain the importance of Social Security in brief.

SECTION-B

- VII. Define Indiscipline in the context of employer employee relations.
Discuss various steps in disciplinary procedure.

- VIII. Discuss the machinery for prevention and settlement of Industrial Dispute.
- IX. Bring out clearly the nature, scope and importance of Industrial Relations in the context of present day Industrial set-up.
- X. Explain various approaches of Industrial Relations. How Marxist approach is different from Plural approach ?

SECTION-C

- XI. Give the procedure for the registration of Trade Union. When the Registrar can cancel the registration of trade union ?
- XII. Explain different provisions of Section 7 regarding deductions from wages.
- XIII. What is Employee's State Insurance Fund ? For what purpose the fund may be used ?
- XIV. What are Employer's obligations towards employees for Provident Fund ?