(1)	Printed Pages: 2		Roll No				
(ii)	Questions	: 14	Sub. Code:	0	8	8	3
			Exam. Code:	0	0	2	2

# Bachelor of Business Administration 2<sup>nd</sup> Semester 1046

# PSYCHOLOGY FOR MANAGERS Paper: BBA 125

Time Allowed: Three Hours [Maximum Marks: 80

Note: Attempt four questions from Section A carrying 5 marks for each question. Attempt any two questions from Section B carrying 15 marks for each question. Attempt any two questions from Section C carrying 15 marks for each question.

### SECTION-A

- I. How is the study of 'Organisational Behaviour' beneficial for organizations?
- II. Write a note on the concept of Transactional Analysis.
- III. What are emotions? Define the term emotional labour.
- IV. Differentiate between groups and teams.
- V. Explain the Managerial Grid given by Blake and Mouton.
- VI. Define and differentiate Transactional and Transformational change.

  4×5=20

#### SECTION-B

- VII. Define the term 'Organisational Behaviour'. Discuss the three levels of analysis in the OB model.
- VIII. Describe the term 'behaviour modification'. What are the various steps involved in the process of behaviour modification?
- IX. What is Attribution Theory? What are its implications for explaining organizational behaviour?
- X. Define the terms 'values' and 'attitudes'. What are the various components of attitudes? What are the common work related attitudes?
  2×15=30

#### SECTION-C

- XI. Write a detailed note on the content theories of motivation.
- XII. What do you understand by the term 'group cohesiveness'? Discuss the measures that organizations can take to increase group cohesiveness.
- XIII. Define the term 'leadership'. Explain the Fiedler's Contingency Theory of Leadership in detail.

## XIV. Write notes on:

- (a) Characteristics of Organisational Culture
- (b) Stress management strategies.

 $2 \times 15 = 30$